

American Mitsuba Assembler

Job Title: Assembler
Department: Manufacturing
Location: Mt. Pleasant, MI

American Mitsuba a 27 year old Automotive parts manufacturer located in Mt. Pleasant Michigan is in need of highly skilled candidates to fill open 2nd and 3rd shift assembly line positions. American Mitsuba is looking for motivated individuals who wish to work in an exceptionally clean, climate controlled environment. Candidates must be willing to work overtime, be able to pass a pre-employment drug screen and written skills test.

Candidates must have 1 year experience in Manufacturing, 1 year Supervision or related position and PROVEN MECHANICAL SKILLS.

Starting wage is incremental for the 1st year starting at \$12.80 hourly and rising to \$15.55 hourly at 1 year with increases at 3 and 7 months. This does not include the .65 shift premium.

American Mitsuba offers a competitive benefit package including: Medical, Dental, Vision, 401k, EAP, Short term and Long Term Disability and Life Insurance.

Education and/or Experience: High School diploma or equivalent education and/or experience required to understand work instruction sheets and perform work.

Language Skills: The Associate must be able to read and comprehend simple instructions, short correspondence, and memos. They should also be able to write simple correspondence and have the ability to effectively present information in one-on-one and small group situations.

Mathematical Skill: Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals. Be able to compute rate, ratio, and percent and interpret bar graphs.

Reasoning Ability: Have the ability to apply common sense understanding to carry out simple instructions and be able to deal with standardized situations with only occasional or no variables.

Physical Demands: The physical demands described here are representative of those that must be met by an associate to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the Associate is regularly required to stand; use hands to repetitively finger, handle, or feel objects, tools, or controls; and talk or hear. The Associate is occasionally required to walk, bend, twist, and reach with hands and arms. The Associate is occasionally required to climb steps, balance, or sit. The Associate must regularly lift and/or move up to 10 pounds and occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, peripheral vision, and depth perception.

Work Environment: The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this Job, the employee is regularly exposed to moving mechanical parts. The noise level in the work environment is usually moderate.

**American Mitsuba
Assembler
Job Description**

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Department: Manufacturing

Location: Mt. Pleasant, MI

Prepared By: Terrilee Royce

Revision Date: 6/15/2012

Approved By: Mike Goin, Plant Manager

Approved Date: 6/22/2012

Non Exempt

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